

# HIGHEST COMMISSION CHECK

**MARY KAY INC.**

16251 Dallas Parkway  
Dallas, Texas 75248  
Phone: (972) 687-4400

March 31, 2005

**NON NEGOTIABLE**

Pay Exactly fourteen thousand forty-two and 89 / 100

\$14,042.89

**P**AY TO THE  
ORDER OF

JEANNIE HELM  
115 Parkcrest Dr  
Southlake, TX 76092

**NON NEGOTIABLE**

Commission Check

Director Commission: \$5,389.35

Monthly Unit Development Bonus: \$300.00

Quarterly Unit Development Bonus: \$600.00

Unit Volume Bonus: \$4,100.00

Recruiter Commission: \$1,011.08

Senior Director Commission: \$2,642.46